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Graded Solutions Pty Ltd - Recruitment agency gives you access to the Site (Graded Solutions.com.au and other Graded Solutions Pty Ltd group sites) to assist you throughout the recruitment process and provide other specialized services.

You agree not to use the Site for any unlawful purpose or to encourage others to do so. Additionally, you will not post or transmit inaccurate, incomplete, or false information on the Site, including misleading information about yourself and your ability to work in Australia if you are a candidate. Furthermore, you will not share any content on the Site that is libelous, abusive, threatening, harmful, vulgar, obscene, or otherwise objectionable. It is also confirmed that you will not upload or transmit any material that contains viruses or other harmful devices that could interfere with the operation of the Site. You will not manipulate or delete any information on the Site without proper authorization, nor will you overload the Site through spamming or flooding. Using any device, routine, or software to disrupt or damage the Site's operation is strictly prohibited. Lastly, you will not engage in any actions that harm the reputation of Graded Solutions Pty Ltd or defame, abuse, harass, or threaten others.

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To access and use this site, you will be required to create a username and password during registration or when signing in. It is your sole responsibility to ensure the security and appropriate use of your password. The password should be kept confidential at all times and should not be shared with anyone else. If you suspect that someone else has access to your password or if you believe it is being used without authorization, please notify us immediately. Please note that we cannot be held liable for any unauthorized or improper use or disclosure of your password.

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The following data related to your device and browser may be collected

- Your device's IP address (collected and stored in an anonymous format)
- Your email address, including your first name and surname
- Device screen size
- Device type (unique device identifiers) and browser information
- Geographic location (country only)
- Preferred language used to display the webpage

Additionally, our servers automatically record log data when you use our services. This includes:

- Referring domain
- Pages visited
- Geographic location (country only)
- Preferred language used to display the webpage
- Date and time when website pages were accessed

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Termination

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- Loss of the use of money or anticipated savings.
- Loss of business or goodwill.
- Loss or damage to reputation.
- Loss or corruption of data.
- Loss of management or administration time, legal and professional fees, and expenses.

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Graded Solutions.com.au is the website for Graded Solutions Pty Ltd, a recruitment agency located in Australia. The company is registered in Australia under the ABN number 16673836014. Our registered office is located at 4 Clitheroe Drive in Wyndham Vale, Melbourne, Victoria.

If you have any questions or concerns regarding the information on this website, please feel free to contact us.